Eaton Rapids Medical Center

Connections

2020 Report to the Community



A Message from our President & CEO

It's safe to say this year has been one of the strangest many of us have ever experienced. Eaton Rapids Medical Center (ERMC) is no exception. Our hospital has done everything we can to remain steadfast as the COVID-19 pandemic has spread but we, like so many others, have also experienced considerable struggle. We have seen our patient volumes drop considerably, revenues plummet, service lines shut down due to governmental restrictions, and patients avoid seeking care for critical health conditions out of fear of contracting COVID-19. But, throughout these confusing times, we have kept one priority at the forefront of every decision we've made the safety of our community, staff, and patients.

Despite the turbulence of this year, I'm proud to say ERMC has faced each challenge with the guidance of our thorough emergency preparedness plan. We are fortunate to have an amazing group of people that work at our hospital. Our team of leaders, medical staff, and employees have responded quickly and aggressively to the pandemic, and the community can rest assured we will continue to do so. Measures put into place so far include the tireless procurement of personal protective equipment, increased sanitization efforts,

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the activation of our Incident Command Team. upgrades to equipment and ventilation to improve airflow throughout the facility as well as modifications made to keep staff and patients contact-free as much as possible, and the implementation of additional safety precautions and illnessscreening procedures. Though some of these measures have been challenging for staff and visitors, they have been nothing short of critical in keeping our facility safe.



Timothy J. Johnson, President & CEO

During the months of April, May, and June ERMC saw a 78% drop in patient volumes. This was a result of several factors, including the mandatory elimination of non-essential procedures and patient and visitor fears over being in a hospital during a pandemic. We were able to find several creative solutions to get us through those difficult months, but those losses had a direct impact on our facility this year.



Rebecca "Red" Barney

Nancy Miller, RT(R)(M), ARDMS, RVT

During those challenging months, and through an immense amount of work, our hospital was able to secure funding through the Paycheck Protection Program and CARES Act Programs offered by the Federal Government. At the time we received these funds we were on the verge of having to lay off and furlough staff, but through the relief offered by those programs we were able to maintain our staffing levels and continue to provide care for patients in our community's greatest hour of need. Another benefit of those funds was the ability to offer an additional three dollars per hour to every employee who was clocked in and onsite during the first wave of the pandemic. We wanted to show our staff how grateful we were for their bravery and loyalty in a time of crisis, and those extra funds allowed us to do so.

I want our community to know that as long as this pandemic continues, we will continue to hold the line and ensure we remain a safe harbor for you to receive the care you need. Our staff, providers, leaders, and volunteers have stepped out of their comfort zones to assure the needs of every patient are met and have continually offered ideas to protect all involved. I want to thank each and every one of them for their tireless efforts. I also want to give an immense thank you to the members of this community who have helped keep our spirits high and have shown their appreciation for our frontline workers throughout the pandemic—your support means everything to us and truly proves ERMC is a community hospital. We look forward to 2021 with hopes of fewer challenges, but no matter what the coming year brings, we will remain your community hospital. We are here to keep you healthy and keep you safe.



From our Chief Financial Officer



Shari Glynn, Chief Financial Officer

As I am sure everyone can agree 2020 has created many challenges, including some that were completely unexpected. When the pandemic first hit, our facility's initial and primary reaction was how do we most appropriately care for our patients and staff? We needed to prepare for potential exposure while continuing to provide care, knowing we risked financial loss for our team and the hospital due to lower volumes.

The approach from the financial perspective was multifaceted. One of the first issues we were able to address was minimizing the financial impact to our staff. As some of you may know, the federal government created the Paycheck Protection Program (PPP) which was designed to assist small businesses with the ability to keep staff employed. It is technically a loan that may be forgiven if proof is provided that an employer was able to keep their team employed. The program was designed to provide assistance through eight weeks when everyone hoped the virus would diminish. We were very grateful to receive this loan.

Another way in which the federal government provided assistance was through the CARES Act Provider Relief Fund. This is administered by the Department of Health and Human Services (HHS). Given the unknowns and the need for bipartisan support, I was guite impressed with how quickly our government responded. Distributions to hospitals were provided in April and May.

Now the challenges...millions of dollars were distributed across the nation through a multitude of programs. The primary focus was to get the money where it was needed as quickly as possible. Each program has its own set of requirements that were created within a very short timeframe. Without the ability to receive feedback from the entities affected, these early requirements did not address many of the questions and issues associated with the funds.

As a result, both the PPP and HHS programs have been revised many times. The CARES Act Provider Relief Fund was just updated again in late October. The continuing changes have made it impossible for hospitals to accurately determine their compliance and when, how, or if the various components of the programs should be recorded. Our auditors have completed their review of most of our financial statements; however, final results for the fiscal year remain open as we wait for additional guidance.

Our volumes and revenue remain lower than what we experienced in 2019. However, we are pleased with the level of care we were able to provide. As we all deal with tough choices over the next few months, please be sure to receive necessary care to remain healthy-and most importantly-stay safe.



ERMC opens Drive-Up COVID-19, Strep, & Flu Testing Center

On Monday, November 16, 2020 Eaton Rapids Medical Center opened an outpatient, in-vehicle COVID-19, Strep, and Flu Testing Center south of the hospital on the corner of Main Street and Spicerville Highway. The Testing Center is open Monday through Friday from 9 a.m. to 5 p.m. It was created in response to a growing community need for COVID-19 testing as Eaton County continues to see a sharp rise in Coronavirus cases. The offsite testing also serves to keep individuals with symptoms who don't need treatment out of the hospital and clinics.

The hospital's Emergency Department and Redicare teams collaborated to come up with the idea and implementation plan, and the Barry-Eaton District Health Department assisted in funding the project. It is staffed by nurse practitioners and medical assistants.

"By testing those with symptoms at an offsite center, we are reducing exposure to staff and high-risk patients receiving care in the hospital," stated Candy Parker, ERMC Director of Practice Management.

The Testing Center operates on a first-come, first-served basis and a physician order is not necessary. Those wishing to be swabbed at this location do not need to be symptomatic and they will not need to visit the hospital's screening area prior to arrival. Patients will simply need to have photo identification and their health insurance card ready to present to staff, then proceed to the entrance on Main Street where they will be swabbed while remaining in their vehicle. Patients presenting for evaluation of symptoms will be billed for a Redicare office visit as well as any treatment or tests performed. Asymptomatic individuals will be billed for specimen collection and test processing.

Free tests are still available in the community by appointment in the Eaton Rapids Rite Aid Pharmacy drive-through. Appointments can be made at riteaid.com.

We'd also like to remind the community to take precautions to prevent the spread of illness. Please wear a mask, wash your hands, disinfect high-touch surfaces, practice social distancing, and limit in-person contact with individuals from other households.



CENTER

From our Executive Director of Clinical Services



Sue Cook, BSN, RN, Medical-Surgical Manager



Brad Simons, BSN, RN, Emergency & Trauma Program Manager



Angela Ackley, MSN RN, Executive Director of Clinical Services

Wow, what a year 2020 has been! As a result of the COVID-19 pandemic, all of the Clinical Services departments at ERMC were directly impacted, including: Emergency Department, Medical-Surgical, Respiratory, Radiology, Infection Prevention, Control and Education, Emergency Preparedness, and Employee Health. First of all, a HUGE thank you goes out to these frontline healthcare workers for weathering the storm with such success thus far. Secondly, this would not have been possible without the unwavering and immense support from the community with donations of personal protective equipment (PPE), food, and the constant well wishes, so we owe you an immense amount of gratitude.

Despite the challenges that 2020 brought forth, there were quite a few positives that graced our organization! We welcomed several new leaders, including Brad Simons, BSN, RN, Emergency & Trauma Program Manager; Sue Cook, BSN, RN, Medical-Surgical Manager; and Tom McKendry, RT(R)(CT), Radiology Manager. All are contributing to a bright and enthusiastic climate at ERMC. Our Emergency Department also welcomed Dr.

Esli Gollapalli and will soon bring on Dr. Martin Romero. Both come to us with an abundance of experience and a high level of skill, and both embody ERMC's exceptional culture.

In order to keep our patients and staff safe, our Emergency Department remodeled an area to accommodate suspected COVID-19 patients. Our Radiology Department has been busy upgrading an X-ray room to provide state-of-the-art digital radiography while utilizing lower radiation doses. Along with the new X-ray room, we also have upgraded our Nuclear Medicine technology. Nuclear



Dr. Esli Gollapalli

Medicine scans allow ERMC to perform advanced testing such as cardiac stress tests, gastric emptying, and bone scans.

We also know how important high-quality cardiopulmonary resuscitation (CPR) is, and did not want to lose sight of training despite COVID-19 restrictions. As a result, ERMC partnered with RQI (Resuscitation Quality Improvement) Partners and the American Heart Association to find a safe and effective way for staff to maintain high-quality CPR skills, even in this time. Staff now sharpen and refresh their CPR skills through an interactive online class and a simulation station that allows for skills to be demonstrated on a machine. This is the way of the future, and ERMC is ahead of the curve with innovative learning.

Finally, several units are involved with formalizing a stroke alert program and working to expedite care of suspected stroke patients upon arrival to ERMC. We have streamlined processes, set forth timeline expectations for computed tomography (CT), and educated staff and physicians on the improved process. Additionally, we have a Sepsis Committee that has worked very hard to implement the Society of Critical Care Medicine's Surviving Sepsis campaign. This program allows the team to put into place a bundle of interventions to improve patient outcomes related to sepsis, most of which occur within one hour of the patient presenting symptoms. I



Tom McKendry, RT(R)(CT), Radiology Manager

am very proud that despite being busy implementing changes due to the pandemic, our team has still made significant improvements to our facility, processes, education, and equipment.

From our Director of Practice Management



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Pamela Becker MSN NP-C

Candy Parker, Director of Practice Management

When COVID-19 struck our community this year, our practice immediately turned our attention to finding creative ways to rise to the challenge. A critical part of this approach was the creation of a virtual telehealth appointment option for our patients. We recognized telehealth as a crucial community need, and our staff and providers knew there was immeasurable value in being able to keep our patients healthy during a time of uncertainty without individuals needing to present to a medical office or sit in a crowded waiting room. Telehealth has been an invaluable resource throughout this time, but we have also been able to keep the option open for in-person Redicare and Family Practice visits as needed. We have navigated these challenges by relying upon our medical staff's discretion to ensure every patient is effectively cared for in-person or online.

Dr. Puneet Uppal

Though this has certainly been a year of challenges, we have also had some great victories worth celebrating.

Pamela Becker, MSN, NP-C has joined the Family Practice and Springport Medical Clinic. She is a member of the Eaton Rapids community and is wonderful to work with, and it is evident just how much she enjoys caring for her patients. She graduated with a Master of Science in Nursing from Michigan State University and is board certified in Family Practice Medicine by the American Academy of Nurse Practitioners. She has a background as a healthcare provider in family practice, internal medicine, and urgent care as well as more years of emergency nursing experience than she cares to admit. Pam is looking forward to contributing to the health and wellness of our local community.



Tess Powell, FNP-C



Ashley Schmidt, LPC

Dr. Puneet Uppal is another outstanding addition to our team this year. Originally from Vancouver, British Columbia, Dr. Uppal has lived in Lansing for the last three years. She completed her Family Medicine residency at Sparrow Hospital/Michigan State University. She believes in being a strong advocate for her patients and has a special interest in mental health.

Please join us in welcoming Tess Powell, FNP-C as well. Tess graduated from Spring Arbor University with a Master of Science in Nursing. She is board certified by the American Association of Nurse Practitioners and sees patients in the Redicare and in our new COVID-19/Flu/Strep Testing Center. Tess has experience in emergency nursing and critical care. She was presented with the DAISY Award for exceptional patient care in 2015 and



Dr. Lowell Fernander, Medical Director

was a 2020 recipient of the Jackson Health Care Angels Award.

Our Medical Director, Dr. Lowell Fernander, has had a very successful year in the Medication-Assisted Treatment (MAT) program he implemented in the practice. MAT is used to treat substance use disorders as well as sustain recovery and prevent overdose. He has assisted multiple patients with a history of substance abuse and continues to help build healthier treatment systems for those patients both within our practice and throughout the community.

The ERMC Mental & Behavioral Health team continues to grow to meet the needs of our community. We have added a full-time provider, Ashley Schmidt, LPC as well as a per-diem provider, Catherine Asteriou, LLMSW, CAADC-DP to help meet the needs of all in our area who seek to care for their mental well-being.

I would like to thank our staff, providers, and community for a successful year despite the COVID-19 pandemic. We will continue to strive to provide our community with the best care possible and appreciate our patients' continued support of the Eaton Rapids Medical Center Redicare, Family Practice, Springport Medical Clinic, and Mental & Behavioral Health practices.

From our Executive Director of Patient Services



Loni Thomas, BSN, RN, Executive Director of Patient Services

In times of such uncertainty, I am so thankful for the ongoing support from our community to ensure Eaton Rapids Medical Center can remain an independent community hospital. The pandemic has quickly shown us all just how essential it is to have five-star healthcare close to home. As a lifelong resident of Eaton Rapids, I am proud to call Eaton Rapids Medical Center (ERMC) my hospital of choice for both my career and my healthcare needs. We recognize that our patients have many options where they can receive care, and we want to thank you for allowing us the privilege to care for you. By utilizing us for your healthcare needs, you are supporting the 300 jobs that are required to provide the excellent care you have come to expect from ERMC.



At Eaton Rapids Medical Center, we are focused on quality, patient-centered care. To further meet our community's needs we have added the following services to our Specialty Clinics:

- Renal ultrasound and cardiac device checks are now available within our comprehensive Heart Station. We proudly offer on-site cardiology care from compassionate physicians and advanced practice providers from the McLaren Cardiovascular Group.
- Neurology telemedicine in partnership with Memorial Healthcare is bringing nationally recognized neurology services to Eaton Rapids Medical Center through a unique collaborative program utilizing telemedicine. Memorial Healthcare's Institute for Neuroscience is world-renowned in the neurology field. Memorial Healthcare was one of the first hospitals in Michigan to administer drug therapy treatments for its patients, including Vypeti for migraines, Lemtrada for multiple sclerosis (MS), Ocrevus for MS, Radicava for amyotrophic lateral sclerosis (ALS), and Spinraza for spinal muscular atrophy. The center offers patients the latest technology advances including NeuroQuant, a software that analyzes a brain MRI to improve the early detection and treatment of MS, dementia, Alzheimer's disease, and epilepsy. Additionally, Memorial Healthcare is one of just three Muscular Dystrophy Association (MDA) care clinics in the entire state of Michigan. We are proud to begin offering Neurology services close to home to meet the needs of our community. We look forward to expanding this service line to on-site visits soon!
- Lansing Neurosurgery will be holding monthly clinics at ERMC beginning in December 2020. These board-certified physicians treat brain and spinal disorders, using the most appropriate surgical and non-surgical techniques to restore patients to their best health.







Another service line worth highlighting is our outstanding Surgical Department. We are blessed to have incredibly talented surgeons, anesthesia providers, nurses, and surgical technicians who perform a wide variety of procedures both large and small. Our surgeons can replace or revise total knees, hips, and shoulders, treat chronic pain with injections, pain pumps, and spinal cord stimulators as well as our newest procedure involving an interspinous spacer to relieve debilitating lumbar pain. We offer lens replacement surgery due to cataracts, as well as various other orthopedic, podiatry, gynecologic, and general surgery procedures.

So, the next time you are considering where to have your colonoscopy, infusion, or surgical procedure, I hope you will consider the exceptional resources available right in your own backyard. Thank you for allowing us to care for you at Eaton Rapids Medical Center.



CJ Gardner, CRNA & Larry Lutz, CRNA

ERMC Recognized as Age-Friendly Health System



Eaton Rapids Medical Center (ERMC) has joined a movement to improve health care for older adults, contributing to a goal of 20 percent of U.S. hospitals and health systems becoming age-friendly by 2020.

As part of the Age-Friendly Health Systems initiative, The John A. Hartford Foundation and the Institute for Healthcare Improvement (IHI), in partnership with the American Hospital Association and the Catholic Health Association of the United States, are helping hospitals and other care settings implement a set of evidence-based interventions specifically designed to improve care for older adults.

ERMC now joins more than 100 health systems working to make care for older adults even more tailored to patients' goals and preferences and consistently of high-quality.

"Our hospital has always been on the forefront of patient care, and that's why we want to participate in this vital effort. We look forward to both sharing our best practices and learning what's working for others," said Heather Schragg, Director of Quality and Risk Management at ERMC. "The Age-Friendly Health Systems initiative is an important part of our overarching vision to provide every older adult with the best care possible."

The initiative is based on a series of practices focused on addressing four essential elements of care for older patients:

What Matters: Know and align care with each older adult's specific health outcome goals and care preferences including, but not limited to, end-of-life care, and across settings of care.

Medication: If medication is necessary, use age-friendly medications that do not interfere with what matters to the older adult, mobility, or mentation across settings of care.

Mentation: Prevent, identify, treat, and manage dementia, depression, and delirium across settings of care.

Mobility: Ensure that older adults move safely every day in order to maintain function and do what matters.

The Age-Friendly Health Systems initiative was launched in 2017 by The John A. Hartford Foundation and IHI with a commitment to make 20 percent of hospitals and health systems in the United States age-friendly by 2020. For more information, visit www.ihi.org/agefriendly.

Lifetime Achievement Daisy Award



Karen Cole, RN at the beginning of her career and accepting the DAISY Lifetime Achievement Award.

Karen Cole, Registered Nurse (RN) at Eaton Rapids Medical Center (ERMC), was presented with the DAISY Lifetime Achievement Award on Wednesday, August 26, 2020. Cole is retiring after 42 years of service to the hospital and 49 years in the field. She is the second nurse in ERMC history to receive the Lifetime Achievement Award.

The award was created to recognize nurses who have devoted their lives to the compassionate care of others. Recipients of this award are nominated for their dedication to nursing through active mentoring, role modeling, advocating for their patients, and promoting the positive image of nursing. They serve as a beacon of inspiration at all stages of their career.

"Karen has been revered by her coworkers as the ultimate patient advocate," shared ERMC Executive Director of Clinical Services Angela Ackley, MSN, RN. "No matter what kind of day Karen was having, the patients always received excellent care!"

Barbara Parrott, RN Clinical Educator and Infection Preventionist at Eaton Rapids Medical Center estimated that Cole has cared for a minimum of 18,900 patients during the past 42 years.

"What the numbers don't reflect are the moments of joy, the hands that were held, hugs delivered, and the tears that were shared," remarked Parrott. "Karen, know that you have made a difference in the lives of those you have mentored, those you have worked with, have cared for and this community—and for that we can't thank you enough!"

The DAISY Foundation was formed in 1999 by the family of J. Patrick Barnes who died of complications of the auto-immune disease Idiopathic Thrombocytopenia Purpura (ITP) at the age of 33. This prompted the name of the organization, which is an acronym for Diseases Attacking the Immune System. During the time Pat was in the hospital, his family was amazed by not only the clinical skill nurses brought to his condition, but by the way they delivered his care. When he died, the family wanted to say thank you to nurses everywhere for what they do for patients and families each day, and they are reaching that goal through the DAISY Foundation.

ERMC Auxiliary Dinner and a Shot



Our October Auxiliary "Dinner and a Shot" event was a great success! We planned a to-go event this year and we were blessed with beautiful weather. ERMC Registered Nurses administered influenza vaccines while our Culinary Services team delivered a delicious takeout meal.



Medication Disposal Program at ERMC

ERMC implements permanent medication disposal program

Eaton Rapids Medical Center is now offering free, year-round disposal of medications in Eaton Rapids and Springport. This program, funded by the ERMC Auxiliary, allows community members to safely dispose of expired, unused, or unwanted prescription and over-the-counter medications.

According to the National Safety Council, drug overdose is now the number one cause of unintentional death in the United States. Americans are now more likely to die from an opioid overdose than a car accident. Over 50 percent of people who have misused prescription opioids reported getting them from friends or relatives. Disposing unused and unwanted medications can prevent prescription drug abuse.

In the past, the preferred method for the disposal of medications was to throw them into the trash or to flush them down the toilet. However, these methods of disposal are no longer acceptable, as they could lead to contamination of drinking water and harm to the environment.

Community members are encouraged to take an inventory of the contents of their medicine cabinet and to drop off any unwanted medications. Doing so will



keep medications out of our drinking water and the wrong hands. Disposal kiosks are accessible 24/7/365 in the ERMC Emergency Department Lobby at 1500 South Main Street in Eaton Rapids, MI 48827 and Monday–Tuesday 8 a.m.-5 p.m. and Wednesday-Thursday 7 a.m.-7 p.m. at Springport Medical Clinic at 400 E. Main Street Suite 200 in Springport, MI 49284. Visit https://www.samhsa.gov/find-help/national-helpline or call 1-800-662-HELP (4357) for a free, confidential, 24/7/365 treatment referral and information service (in English and Spanish) for individuals and families facing mental and/or substance use disorders.

CEO Receives Award

The American College of Healthcare Executives (ACHE) recently awarded Timothy Johnson, President and CEO of Eaton Rapids Medical Center, the society's 2020 Senior-Level Healthcare Executive Regent's Award. Johnson was nominated for the award for demonstrating innovative and creative management in healthcare, as well as highlighting civic and community engagement.

The Senior-Level Healthcare Executive Regent's Award recognizes members of the ACHE who are "experienced in the field and have made significant contributions to the advancement of healthcare management excellence." Recipients are outstanding healthcare executives whose contributions to both their organizations and communities deserve acknowledgment.

Johnson has been a leader at Eaton Rapids Medical Center for 20 years, serving originally as the CFO of the organization, and then as the President and CEO. He also serves on the Board of Directors for many local and state associations including Highfields Inc., an organization providing critical resources to local teens in need. Johnson is also a long-time member of the Eaton Rapids Rotary Club and serves on the Michigan Health & Hospital Association's Board of Directors.



Timothy J. Johnson, ERMC President & CEO

Officials said Johnson's commitment as a Fellow in the ACHE exemplifies the core values of the organization integrity, leadership, lifelong learning, and diversity and inclusion. The American College of Healthcare Executives is a professional society for healthcare leaders committed to improving health. They aim to make healthcare safer and more accessible and affordable for all.

Healthcare workers rally in support of nurse in need



Cindy Wilson, registered nurse (RN) in the Eaton Rapids Medical Center (ERMC) Emergency Department for 18 years, served the community in many capacities, from staff nurse to nurse manager. Due to a horrific accident, Cindy has been unable to work since May 2020 and has been fighting for her life every day since. Cindy's teammates at ERMC pulled together multiple fundraising events to help her and her family. The campaign #CindyStrong is well known to ERMC. The Emergency Department sold t-shirts that staff wore every Friday to support Cindy and her family. Even patients who didn't know Cindy purchased t-shirts and donated money. The Specialty Clinic Unit-Based Council organized Suds for Cindy, a community car wash that raised more than \$2,000. We even held a Penny Wars competition between departments that raised nearly \$700.

Being part of a small, community-based organization helps us connect to our coworkers, and it certainly helps us become more like family. Cindy is truly family to many of us ERMC!

We love you Cindy! #CindyStrong



Kyle Booher, OD



Dave Johnson



ERMC Foundation welcomed three new board members

The Eaton Rapids Medical Center Foundation Board welcomed three newly-appointed members in 2020. Local leaders Kyle Booher, OD, Dave Johnson, and Mike Mills joined the Board to oversee the activities of the Foundation, which uses contributions from supporters to purchase new equipment, make building improvements, and support educational programs at ERMC.

Dr. Booher graduated from the Michigan College of Optometry at Ferris State University in 2000. He joined Eaton Rapids Eye Care in 2006. In his spare time, he enjoys spending time with his family, coaching his kids in sports, and hunting. Dr. Booher is also an active member of the City of Eaton Rapids Downtown Development Authority and the Eaton Rapids Lions Club.

Dave Johnson is a new addition to the ERMC Foundation Board following a lengthy career as a teacher and principal at Eaton Rapids High School. Though now semi-retired, Dave continues to work part time for the district in the role of an administrative assistant and teacher coach. Arriving in Eaton Rapids in 1973 with a Bachelor of Arts in Political Science and English from Hope College and later a Juris Doctor from Cooley Law School in 1981, Dave hopes that his familiarity with the community and relationships with generations of ER graduates will prove helpful in supporting our hospital and advancing its interests.

Mike Mills attended Central Michigan University, where he played football and graduated with a degree in Finance and Marketing. He later earned his degree in Mortuary Science at Wayne State University. Mike and his wife Jennifer purchased the Mills Funeral Home Shelly-Odell Chapel in 2009. He is a member of St. Peter Catholic Church, Eaton Rapids Lions Club, Eaton Rapids Knights of Columbus, Eaton Rapids Area Historical Society, and the Chamber of Commerce.

Tree of Life Society

The Eaton Rapids Medical Center Foundation would like to thank a distinguished group of individuals whose outstanding generosity demonstrates a commitment to the health of the community. Members of the Tree of Life Society commit to donating at least \$1,000 to the ERMC Foundation annually.

Rick & Kristy Acker Steve & Elizabeth Scanet Joe & Candy Parker

Ackley-Peters-Haubert Insurance Service, Inc Matthew Carey **Loni Thomas**

Jack & Jan Denton Gary & Julie Caltrider Jim & Margaret (Kyser) Pike Dr. & Mrs. Thomas Kelly Tom & Shari Glynn Dave & Jo Ballard Dr. Ashok & Kavita Gupta William & Judith Babbitt Mark Haubert

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Mark, Carol & Katherine Rodge Rotary Club of Eaton Rapids Cal & Lindsay Peters Donna J. Rottenbucher The Bonta Family

Please contact Lindsay Peters at 517.663.9524 if you would like to join.

Memorials

In Memory of Dr. Peggy Riethmiller Blackman

Mrs. Sonja Šeaks

In Memory of Catrina Brown

Ms. Darlene Hendrickson

In Memory of Fern Caldwell

Ms. Judith Čaldwell

In Memory of Diane Chappel

Mrs. Sonja Šeaks

In Memory of Peter & Mary Cooper

Mr. John Cooper

In Memory of Jack Fogg

Mr. and Mrs. Dennis Weideman

In Memory of Tom Glynn

Mrs. Pam Culver

Mr. and Mrs. Leonard Peters

The Rabidoux Family

In Memory of Charles Gulliver

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In Memory of Betty Hendrickson

Mr. and Mrs. Leonard Peters

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In Memory of Joan Radashaw

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Ms. Kathleen Smith

Ms. Carolin Spragg

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Mr. and Mrs. Robert Tubbs

Mr. and Mrs. Mark Tucker

Mr. and Mrs. Robert Welch

Ms. Jeannie Werkema

In Memory of Peter J. Rottenbucher Jr.

Mrs. Donna J. Rottenbucher

Ms. Dianne L. Rottenbucher Mr. and Mrs. Bob McKenzie

Mr. and Mrs. Mark Kleinfelt Mr. Jessie Noel

Mr. Robert Carpenter

Mr. and Mrs. Ralph Snavely

Mr. and Mrs. John Plunkett

Ms. Patricia Reau

Mr. and Mrs. Leland Annett

In Memory of Douglas Moreau

Mr. and Mrs. Leonard Peters

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Mr. and Mrs. Leonard Peters

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Ms. Susan Shoultz

In Memory of Douglas Stevenson

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Mr. Harry Tracy

In Memory of Vic White

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Honorariums

In Honor of Cindy Wilson, RN

Clone's Country Store

In Honor of ERMC Staff for Hospital Week

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2020 Foundation Donors November 2019 - November 2020

Lifetime Contributions (Displayed on the Tree of Life in the Main Lobby)

Bronze Leaf \$1,000 +

Silver Leaf \$5,000 + Gold Leaf \$10,000 +

Foundation Stone \$100,000 +

\$750 +

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We'd like to thank Linda Fuller for her many years of dedication to the Foundation! She is completing her nine-year term on the Foundation Board at the end of this year.



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